

When Is It Bullying?

TYPE	FRIENDLY TEASING	HURTFUL TEASING	PEER CONFLICTS	BULLYING
POWER	Equal power	Unequal power	Equal power	Imbalance of power
FREQUENCY	Neutral	Sensitive Topic	Occurs occasionally	Occurs repeatedly
MOOD	Playful	Purpose is to upset	Accidental	Intentional & serious
PURPOSE	Joins relationships	Excludes	Negotiations & options	Seeks to gain power
FEELING	Funny to both parties	Sarcastic	Withdrawing & options	Victim is vulnerable
RESOLUTION			Relationship is valued, effort to resolve	No remorse, no effort to resolve
EXAMPLES	One student comments to another student that he should turn his jersey inside out because his favorite team lost last night.	One girl comments to another girl that she looks fat in the outfit she's wearing.	Two students have a disagreement on the playground about which one will be the pitcher in kickball.	1) One student repeatedly threatens another student that if he walks down a specific hallway, he will get beat up. 2) One student repeatedly calling another student a name regarding his sexual orientation.